



The Next Generation is a capital funds campaign to raise \$2.5 million over a three-year period through one-time gifts and regular, above-and-beyond giving in the form of pledges. During this time, all of us will be challenged to pray, listen, learn, grow, sacrifice, and experience God's leading. We look forward to discovering how God will lead Highland attendees to reach, impact, build, and invest in The Next Generation.

REACHING The Next Generation

To adequately serve the people God has graciously entrusted to us, and to reach the community, we must once again expand the Wausau facility and upgrade video capabilities to provide direct feed sermons to Weston and Marathon. God has blessed Highland Community Church with growth since its inception in 1984. This growth has proceeded in 4 distinct phases.

Phase I: The First Evangelical Free Church of Wausau was planted by a small group of volunteers who began meeting in their homes in 1984, and shortly thereafter moved into rented space in the Wausau Labor Temple. Over the next 4 years, the Church grew and began to add staff and outreach ministries.

God blessed the Church's stewardship with continued growth. In 1992 they added a full-time youth pastor. Shortly thereafter, God provided the parcel of land whereon stands HCC today. It was also at this time the church changed its name to Highland Community Church, although it remained fully associated with the Evangelical Church of America (EFCA). From its first service in 1994, God continued His blessing by filling the new sanctuary. The congregation outgrew the new facility almost before it was fully completed.

Phase II: Highlanders responded to the need for capital and, through their generosity, the construction mortgage was paid off in 1998. In 1999, the original building was expanded to include our current multi-purpose room/sanctuary and additional classrooms. In April of 2001 Pastor Ken Moberg was called to be the new superintendent of our District. When Pastor Jeff Hinds joined Highland as Senior Pastor in April of 2002, he was greeted by an average attendance of about 330 which grew to upwards of 700 in just a few years. With the growth came the need for additional staff and space.

Phase III: Phase III added a dedicated youth room and large Café Room with large dividable space and centralized the administrative spaces for the growing staff in 2004 at a cost of 1.76 million. We were able to retire that debt in less than three years.

2nd Campus: In 2008, HCC Weston held its first service in Mountain Bay Elementary School to accommodate outreach to the eastern portions of the metro area. In 2009, HCC Weston began exploring options for expansion to accommodate the continued blessing of growth poured out by God. But, rather than build, we bought a building in 2011. With minimal remodeling, the building is now a comfortable church home for Weston Highlanders and their activities.

3rd Campus: In 2013 a 3rd campus was added in Marathon, Wisconsin, and was adopted by us debt free. We are so thankful for all three campus sites.

IMPACTING The Next Generation

This phase is primarily about children—the reason we have chosen the title: The Next Generation. These gifts from God are, indeed, the next generation in the Church-at-large and at Highland in particular. Presently we are lacking enough children and youth space at the Wausau Campus, and because Highland has always put a high value on educating the next generation, this shortage has also impacted adult classes we have been able to offer. Children’s Church is overflowing, nursery space currently limits our Mothers of Preschooler’s attendance, and our Wednesday night children’s and youth ministries are stretched to capacity; we have overflowed into staff offices and hallways because all available spaces are full! We also have a pressing need for an ever more secure place for this Next Generation. Is this a problem? Perish the thought! It is a great opportunity! God is good.

While attendance numbers should not, and have not been a primary focus of Highland Community Church, they do reflect in large part the impact Highland has had on lives in Wausau, Weston, Marathon, and in surrounding communities. On November 2, 2014, all three campuses voted to proceed with this fund capital campaign.

BUILDING The Next Generation

Although plans are still under development, we are planning to add roughly 16,000 square feet including an 8,000 square foot (divisible) meeting room for children, a 2,500 square foot meeting room, additional classrooms, and nursery rooms all with added security for the children under our care. The plans include an expanded west lobby for more room to meet, do life together, and invite others. The project also will include the ability to live-stream between all three campus sites to expand our ability for live preaching/teaching.

INVESTING in The Next Generation

The cost of this building program is projected to be \$2.5 million and we seek to raise the money via donations and three year pledges. We intend to give 10% of the capital campaign money we raise to God-honoring projects that will further the Lord’s work outside our walls. In other words we plan to give a tithe of \$250,000 away, with the tithe being divided between projects in accordance with Acts 1:8: “Jerusalem” representing a ministry that is geographically close, as well as ethnically close to Highland; “Judea/Samaria” representing a geographically close, yet ethnically diverse, ministry; “The ends of the Earth” representing foreign missions.

Please begin seeking God’s heart today regarding this campaign, and pray that each of us will discover how God would have us join Him in accomplishing His desire for Highland Community Church and the Next Generation.